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DEPARTMENT OF TRANSPORTATION

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UTAH DEPARTMENT OF TRANSPORTATION DISADVANTAGED BUSINESS ENTERPRISE (DBE)

"Policy Statement"

It is the policy of the Utah Department of Transportation to take all necessary and reasonable actions to ensure that Disadvantaged Business Enterprises (DBE) as defined herein shall have reasonable opportunity to participate in the performance of contracts financed in whole or in part with US Department of Transportation (DOT) funds under this agreement as modified herein

"Objectives"

The objectives of this policy are to:

- 1. Ensure nondiscrimination in the award and administration of DOT assisted contracts;
- 2. Create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
- 3. Ensure that the DBE program is narrowly tailored in accordance with applicable law;
- 4. Ensure that only firms that fully meet eligibility standards are permitted to participate as DBEs;
- 5. Remove barriers to the participation of DBEs in Federal aid contracts;
- 6. Assist the development of firms that can compete successfully in the marketplace outside the DBE program; and
- 7. Provide appropriate flexibility in establishing and providing opportunities for DBEs.

"Responsibilities"

Implementation of the DBE Program is accorded the same priority as compliance with all other legal obligations incurred by the DEPARTMENT in financial assistance agreements with DOT.

- 1. The Civil Rights Manager shall be the DBE liaison officer, who shall have direct, independent access to the Executive Director concerning DBE program matters. The Civil Rights manager shall be responsible for implementing all aspects of the DBE program. Adequate staff will be assigned to administer the DBE program.
- 2. The Resident Engineer or the Consultant Engineer is responsible for supervision of the DBE participation covered by the Contract.

John R. Njord, P.E.

Executive Director